## Mill A School District Non-discrimination statement:

Mill A School District, including Mill A School and Pacific Crest Innovation Academy ("MASD"), provides Equal Educational Opportunities and Equal Employment Opportunities. MASD does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The district Dean of Students and Superintendent have been designated program coordinators for Civil Rights, Title IX, and Section 504. All MASD job offers are contingent on the satisfactory completion of a criminal background check.

Please direct all questions or complaints of alleged discrimination, and any inquiries regarding the application of state and federal laws and regulations, including but not limited to Title IX of the Education Amendments of 1972; Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008; and the Washington Law Against discrimination RCW 49.60, to: Bob Rogers, Superintendent, 1142 Jessup Road, Cook, WA 98605, 509-538-2700.

For additional information, please review the related MASD policies, available at the District office during regular office hours.